

## **EQUALITY AND DIVERSITY MONITORING - APPLICATIONS FROM ESTABLISHED PRACTITIONERS**

1 High Pavement has an Equality and Diversity Policy that commits us to ensuring that applicants for tenancy are treated fairly irrespective of race, colour, ethnic or national origin, citizenship, gender, sexual orientation, marital status, age, disability, religion or belief.

Please assist us to monitor the effectiveness of that policy by completing the following questionnaire. Completing the form is entirely optional. The information is treated in accordance with the Data Protection legislation. It forms no part of our assessment of your application to join our chambers. It will not be passed on to the recruitment committee.

### **1. Ethnic origin**

Please indicate your ethnic origin by ticking the appropriate box:

White British	<input type="checkbox"/>	Black African	<input type="checkbox"/>
White Irish	<input type="checkbox"/>	Other Black	<input type="checkbox"/>
Other White	<input type="checkbox"/>	Indian	<input type="checkbox"/>
White/Black Caribbean	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
White/Black African	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
White/Asian	<input type="checkbox"/>	Other Asian	<input type="checkbox"/>
Other Mixed	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Black Caribbean	<input type="checkbox"/>	Other	<input type="checkbox"/>

### **2. Disability monitoring:**

Do you consider yourself to be disabled within the Equality Act 2010 (please tick box)

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

*The Equality Act 2010 defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term adverse effect on the ability to carry out normal day-to-day activities. 'Long term' means such impairment as is likely to last or has lasted for 12 months or more.*

**3. Please complete the following:**

Date of birth: \_\_\_/\_\_\_/\_\_\_

Male:

Female:

Name:

Thank you for your assistance